

DHANALAKSHMI SRINIVASAN ENGINEERING COLLEGE

PERAMBALLUR-621 212

QUESTION BANK

V SEMESTER

INDUSTRIAL RELATIONS & LABOUR WELFARE

UNIT I

Part A

1. Define the concept of Industrial relation
2. Define code of conduct
3. What are the objectives of IR
4. State any 4 conditions for good IR
5. Define Trade Union
6. State the difference between Trade Union and Welfare Association

Part B

- 1 How Trade union is formed and registered? What are the general objectives of Trade union
- 2 Trace the growth of Trade Union in India
- 3 Discuss the different types of industrial relation problem faced among the Indian Public sector
- 4 What are the causes for poor industrial relation

UNIT II

Part A

- 1 what is dispute
- 2 Define Industrial conflict
- 3 what is harmony
- 4 Distinguish between Strike and Lock-out
- 5 Distinguish between Lay-off and Retrenchment
- 6 What do you mean by closed shop
- 7 What is check-off
- 8 Define Conciliation
- 9 List out the reasons for grievance
- 10 Define Collective Bargaining
- 11 Define Arbitration

12 Define adjudication

Part B

- 1 Describe the mechanism for settlement of Industrial disputes
- 2 Discuss the various factors that contribute to industrial disputes in India
- 3 what are the role of Government machinery in defusing the Industrial disputes
- 4 what is meant by collective bargaining? Brief on the process
- 5 Explain the various forms of Strike with suitable example

UNIT III

Part A

- 1 what is P>F. How is it calculated
- 2 what are the voluntary welfare measures
- 3 what is education
- 4 what are the sources of welfare funds

Part B

- 1 Discuss the various facilities that are to be made available in a manufacturing organization
- 2 Discuss the social security measures available to employees in the Indian context
- 4 Write a detailed note to Statutory welfare measures
- 4 Discuss the various measures that an organization should provide for health hygiene of workers
- 5 Discuss the concept and objectives of labour welfare legislation
- 6 Discuss the need and objectives of welfare education and training schemes

UNIT IV

Part A

1. 1 what is meant by occupational hazards
- 2 what is counseling
- 3 what is Disablement
- 4 Define accident

- 5 List any four Mandatory provisions to prevent accidents in the workplace

Part B

- 1 Discuss the various safety norms that are to be taken care by the factories act
- 2 what are the causes for industrial accidents
- 3 How will you prevent accidents in a work site? Explain
- 4 Outline the steps to be followed in developing effective health and safety programmes

UNIT V

Part A

- 1 who is a labour
- 2 who is a contract labour
- 3 who is defines as a child labour under factories act

Part B

- 1 Explain the problems of agriculture labour and Contract labour
- 2 Discuss the importance of legal implication in employing women and children in a factory